

Programmatic Competencies for the Masters of Health Administration

A graduate of the Masters of Health Administration degree program should be able to:

- Structure, position, market and govern health organizations to achieve optimum performance;
- Manage the financial affairs of the health organization;
- Use leadership, interpersonal relations, conflict and change management and written and oral communication skills in the management of health organizations;
- Manage human resources and health professionals in diverse organizational environments;
- Manage information including the collection, the statistical and non-statistical analysis, and summarize management and health data for decision-making;
- Use economic analysis to support decision-making;
- Apply legal and ethical analysis to business and clinical decision-making;
- Describe the formulation and implementation of government health policy and evaluate outcomes;
- Assess and understand the health status of populations, determinants of health and illness and health risks and behaviors in diverse populations;
- Manage change in health care organizations in diverse communities drawing broadly on the social and behavioral sciences;
- Assess and assure the quality of both business practices and health care delivery focusing on outcomes measurements, process/outcome relationships and methods for process improvement.